

LSI Ltd
Modern Slavery Policy
Statement

This statement outlines Lloyd Simpson Incentives Ltd t/a LSi Ltd (the 'Organisation') commitment to identifying all potential modern slavery and human trafficking risks relating to its business and to put in place actions that are aimed at ensuring there are no slavery or human trafficking within its own business and that of its supply chain.

As a distributor of promotional merchandise and clothing, we source product from a number of suppliers within the industry. Our supply chain comprises of suppliers from high risk areas as well as UK based companies.

The organisations policy reflects our commitment to acting responsibly, ethically and ensure that slavery and human trafficking is not taking place anywhere in the supply chain. Other policies in place which support this include; Environmental Policy, Anti-Bribery and Corruption Policy, Whistleblowing Policy, Health and Safety Policy and the Employee Code of Conduct.

To ensure our suppliers comply with our zero tolerance approach we carry out due diligence processes to identify and mitigate risk. This due diligence includes:

- Understanding our supply chain and identifying any potential risk areas,
- Evaluating the risk within its supply chain.
- Monitoring risk within its supply chain
- Encouraging the reporting of concerns and the protection of whistle blowers.

To ensure we adhere to our modern slavery policy internal procedures are in place and followed which reduces the risk of slavery and human trafficking within the organisations supply chain. These include:

- Purchasing from the industry's professional association accredited supplier list.
- Maintaining an internal preferred supplier list in which to refer to when sourcing product.
- Attending UK and international exhibitions to source from verified suppliers
- Conducting factory visits in the UK and high risk areas
- Using specialist services for factory checks and reporting
- Record keeping of supplier accreditations

We regularly conduct internal training so that teams understand the signs of modern slavery and what they do if they suspect it is taking place within our supply chain.

We will know the effectiveness of the steps we are taking if no reports are received from employees, the public or law enforcement agencies to indicate that modern slavery practices have been identified.

Should any instances come to light in which a particular supplier is involved in modern slavery or human trafficking we may terminate any dealings with them with immediate effect.



Signed:

Job Title: Managing Director

Date: 1 May 2021

Review Date: 30 April 2022